

Impact Assessment - First Stage

1. Details of the initiative

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|--|--|
| Initiative description and summary: | Moving the Council's LAWDC and its subsidiary company into voluntary liquidation |
| Service Area: | Waste |
| Directorate: | Environment and Regeneration |

2. Does the initiative affect:

| | Yes | No |
|--------------------------------------|-----|----|
| Service users | ✘ | ✔ |
| Staff | ✘ | ✔ |
| Wider community | ✘ | ✔ |
| Internal administrative process only | ✔ | ✘ |

3. Does the initiative impact on people because of their:

| | Yes | No | None/ Negligible | Don't Know | Impact H/M/L | Reasons for your decision (including evidence)/How might it impact? |
|----------------------------|-----|----|---------------------|---------------|-----------------|--|
| Age | ✘ | ✔ | | | | The report concerns an administrative procedure. With no impact on frontline service users or staff. |
| Disability | ✘ | ✔ | | | | |
| Gender Reassignment | ✘ | ✔ | | | | |
| Marriage/Civil Partnership | ✘ | ✔ | | | | |
| Pregnancy/Maternity | ✘ | ✔ | | | | |
| Race | ✘ | ✔ | | | | |
| Religion/Belief | ✘ | ✔ | | | | |
| Sex | ✘ | ✔ | | | | |
| Sexual orientation | ✘ | ✔ | | | | |

4. Does the initiative impact on:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence used) / How might it impact? |
|---|-----|----|---------------------|---------------|-----------------|---|
| People's opportunities to use the Welsh language | x | ✓ | | | | The administrative change will have no impact on people's opportunities to communicate in Welsh |
| Treating the Welsh language no less favourably than English | x | ✓ | | | | The administrative change will not impact on provision to ensure staff can use their first language of choice |

5. Does the initiative impact on biodiversity:

| | Yes | No | None/ Negligible | Don't know | Impact H/M/L | Reasons for your decision (including evidence) / How might it impact? |
|--|-----|----|---------------------|---------------|-----------------|--|
| To maintain and enhance biodiversity | ✓ | x | | | | The administrative change will maintain the long-term commitment to the aftercare of the closed landfill site to prevent pollution and harm to human health and the environment. |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. | ✓ | x | | | | The administrative change will maintain the long-term commitment to the aftercare of the closed landfill site to prevent pollution and harm to human health and the environment. |

6. Does the initiative embrace the sustainable development principle (5 ways of working):

| | Yes | No | Details |
|--|-----|----|---|
| Long term - how the initiative supports the long term well-being of people | ✓ | ✗ | The administrative change will consider the long-term aftercare of the closed landfill site to prevent pollution and harm to human health and the environment |
| Integration - how the initiative impacts upon our wellbeing objectives | ✓ | ✗ | The administrative change will consider our well-being objectives with the potential to make Neath Port Talbot a healthy place to live and work |
| Involvement - how people have been involved in developing the initiative | ✓ | ✗ | The administered change will be considered for approval via the Council's democratic processes. Proposals have been developed in dialogue with company directors. |
| Collaboration - how we have worked with other services/organisations to find shared sustainable solutions | ✓ | ✗ | Collaboration is undertaken with the Council's Environmental Health & Public Protection Section, and Natural Resources Wales, concerning the aftercare of the former Giants Grave Landfill Site |
| Prevention - how the initiative will prevent problems occurring or getting worse | ✓ | ✗ | The administrative change will secure long-term commitment to the aftercare of the closed landfill site to prevent pollution and harm to human health and the environment. |

7. Declaration - based on above assessment (tick as appropriate):

| | |
|---|---|
| A full impact assessment (second stage) is not required | ✓ |
| Reasons for this conclusion | |
| <p>After completing the assessment it has been determined that this proposal does not require a full Impact Assessment (second stage). The administrative change will have no impact on service users, no adverse impact on people who share protected characteristics or on people's ability to use the Welsh language.</p> <p>The administrative change embraces the sustainable development principle by securing direct control over the long term aftercare of Giants Grave, and thereby contributes to securing a healthy environment further to the Council's well-being objectives.</p> | |

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|--|---|
| A full impact assessment (second stage) is required | ✗ |
| Reasons for this conclusion | |
| | |

| | Name | Position | Signature | Date |
|---------------|---------------------|--|-----------|-----------------|
| Completed by | Mike Jones | Transfer Station Business Manager | | 01/03/22 |
| Signed off by | Mike Roberts | Head of Service | | 01/03/22 |